

SECOND REGULAR SESSION

HOUSE BILL NO. 2173

91ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE CRUMP.

Read 1st time March 13, 2002, and 1000 copies ordered printed.

TED WEDEL, Chief Clerk

5062L.011

AN ACT

To repeal section 105.202, RSMo, and to enact in lieu thereof one new section relating to the flexible benefit plan for state employees.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 105.202, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 105.202, to read as follows:

105.202. 1. Notwithstanding any provision of law to the contrary, the commissioner of administration shall, subject to appropriations, establish and maintain a flexible benefit plan for employees of the state of Missouri. Such a plan shall permit employees to select certain specified employee benefit options based on an amount appropriated for each employee and the cost of each benefit. The plan shall provide that employees shall maintain a minimum level of health care and retirement benefits. The plan may allow any employee to select a combination of benefit options with a cost greater than the amount appropriated for such employee; provided that, the employee pays the additional cost difference through payroll deduction or salary reduction. Benefit options offered through the flexible benefit plan may include, but are not limited to, medical coverage, life insurance, dental plans, vision plans and plans for retirement savings.

2. **In accordance with the objectives set forth in section 105.201, the flexible benefit plan shall include an option that provides state employees covered by resolutions between the state and labor organizations with the option of coverage for medical and other benefits through a plan administered by a labor organization. Such plan shall permit employees to select certain specified employee benefit options to be provided through a plan administered through a labor organization based on an amount appropriated for each employee and the cost of each benefit.**

19 **3.** The plan established pursuant to subsection 1 of this section shall be submitted to the
20 general assembly and shall take effect thirty days after submission, unless such plan is
21 disapproved by a concurrent resolution adopted by a majority vote of the respective members of
22 the house and senate.